



State of Nevada

Invites you to apply for

Director of Investigations, Nevada State Contractors Board



THE STATE OF NEVADA

MISSION

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

VISION

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

**“OUR CAPACITY TO
ACHIEVE GREAT DEEDS
WILL NEVER BE IN
QUESTION, BECAUSE WE
WILL FOLLOW THE NEVADA
WAY – NEVER GIVE UP,
NEVER GIVE IN, AND NEVER
STOP DREAMING.”**



Governor Joe Lombardo
STATE OF THE STATE ADDRESS

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.

Please list the name of your department.

MISSION STATEMENT:

The Nevada State Contractors Board (NSCB) is committed to ensuring the integrity and professionalism of the construction industry in Nevada. The NSCB has the responsibility to promote quality construction by Nevada licensed contractors through a regulatory licensing system designed to protect the health, safety and welfare of the public.

VISION STATEMENT:

The Nevada State Contractors Board strives to be a model regulatory agency, integrating efficiency with consumer protection. We are committed to exceptional customer service, fair and efficient licensure, and innovative educational and enforcement programs. Our empowered employees are committed to public service and professional development, and work to promote a fair and competitive marketplace.

The Nevada State Contractors Board (NSCB) is seeking a full-time Director of Investigations and requests all interested and qualified individuals to apply. The position reports to the Executive Office of the NSCB.

The Director of Investigations serves as the head of the NSCB Investigations Department and is responsible for the oversight of all compliance and criminal investigations worked by investigators within the Department. The NSCB has offices in Las Vegas and Reno. The Director of Investigations acts as the primary law enforcement officer whose responsibilities include coordinating NSCB operations and investigations with local, state and federal law enforcement agencies.

UNIT SECTIONS:

**NSCB is a section within
The Office of Nevada Boards,
Commissions and Councils
Standards.**

THE IDEAL CANDIDATE



Join a team where your impact will matter from day one.

WHAT WE'RE LOOKING FOR:

Proficient in databases, spreadsheets, and word processing software. Knowledge of criminal law, construction industry standards, and investigative procedures. Ability to analyze legal and legislative documents, respond to inquiries from the public and regulatory agencies, prepare reports and publications, and effectively present information to the media and in public outreach programs.

WHAT YOU'LL BE DOING:

Direct and oversee the Investigations Department by managing four supervisors and 21 staff members, providing leadership, personnel management, and performance oversight. Develop and implement investigative, enforcement, and organizational strategies, policies, and procedures, while overseeing the administrative disciplinary process. Respond to inquiries on behalf of the Executive Officer, collaborate with law enforcement, industry representatives, and state officials, and coordinate legislative reporting and oversight activities. Travel as needed, including overnight, and maintain a regular office presence when not conducting official duties elsewhere.

QUALIFICATIONS:

Bachelor's degree; or ten years related law enforcement experience and/or training; or equivalent combination of education and experience. The ideal candidate is a mission-driven leader with a law enforcement background possessing strong management, strategic, relational, and operational experience.

KEY QUALITIES & COMPETENCIES:

Ability to interpret and apply Nevada Revised Statute 624. Strong written and verbal communication skills, with proficiency in professional correspondence, grammar, spelling, and punctuation.

SALARY:

\$125,000 to \$145,000, to be determined based on experience.

LOCATION:

Las Vegas, Nevada

STATE BENEFITS

The State of Nevada offers a wide array of benefits to employees, including:

- No Nevada State income tax
- Medical, dental, life, and disability insurance coverage
- Twelve paid holidays per year
- Three weeks of annual leave
- Two weeks of sick leave
- Access to a tax-deferred compensation plan
- Board funded 401 Retirement Plan

*The NSCB does not participate in the Public Employees' Retirement System (PERS)



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.



APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

recruit8@nscb.state.nv.us

Subject line: NSCB Director of Investigations

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

